



The Boldt Company
2121 E. Capitol Drive
Appleton, WI 54911

920.225.6225
boldt.com

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Dear Valued Trade Partner,

For decades, hard hats have been synonymous with construction job site safety. A major flaw, however, is that if a worker falls, their hard hat rarely stays on their head, exposing them to potential head injuries resulting from that fall.

The construction industry has the greatest number of both fatal and nonfatal traumatic brain injuries (TBI) among U.S. workplaces. According to a study by the National Institute for Occupational Safety & Health, from 2003 to 2010, more than 2,200 construction workers died due to traumatic brain injuries. This nearly averages one construction worker death, per day, every workday for eight years. It is not difficult to imagine how many of these lives could have been saved – or the severity of the TBI reduced – if workers had more advanced head protection.

Recognizing this risk, The Boldt Company began its research on helmets and helmet accessories in early 2021. Our goal was to provide our employees with the best protection available while allowing them to perform their jobs with ease and efficiency. We started introducing helmets to our employees in mid-2022 and officially made helmets our standard for Boldt employees on January 1, 2023.

As we continue our efforts to improve safety across the construction industry, **beginning July 1, 2024**, Boldt will require the use of safety helmets for all personnel including trade partners, subcontractors, vendors, and visitors in designated work areas on Boldt project sites. The approved head protection includes American National Standards Institute Type I and Type II safety helmets with an integrated chin strap.

It is the obligation of your company to ensure compliance with this policy and to provide an approved safety helmet for each of your employees while they are in a work area on a Boldt project.

The transition to helmets was an extensive learning process. We worked with our operations teams, analyzing their feedback, to ensure the helmets and accessories we chose would meet the needs of our craft employees for the various work scopes and tasks they perform in the field.

Through our research, field trials, and partnerships with vendors and manufacturers, we have found accessories and helmet options that allow our craft employees to perform all functions of their job while wearing a safety helmet. The Boldt Company is committed to sharing its research and findings with you and your teams if you have questions.

Best Regards,

A handwritten signature in black ink that reads "Scott Frazer". The signature is written in a cursive, flowing style.

Scott Frazer
Vice President
Corporate Safety & Yard Operations